



ROEDEAN

Sixth Form Pathways Programme

Girls First: Empowered, Encouraged, Engaged



What is the Pathways Programme?

The Sixth Form Pathways Programme is designed to empower students to explore their passions, cultivate their strengths, and prepare for a future where they can make a meaningful impact.

Each Pathway is bespoke and complements your choice of A Levels. Whether students are drawn to the arts, sciences, humanities, or entrepreneurship, our tailored pathways provide the guidance, opportunities, and experiences necessary to excel. Through a blend of academic rigour, co-curricular activities, leadership opportunities, volunteering and work experiences as well as a weekly Futures focus, working lunches with visiting mentors from higher education and careers, and personalised University support.

We encourage each individual to define their own path, one that challenges, inspires, and leads to success in both higher education and beyond.

Pathways available include:

- STEM Clinical Course Pathway
- STEM and STEM Affiliated Pathway
- Economics, Business and Enterprise Pathway
- Society Pathway
- Law Pathway
- Creative and Performing Arts Pathway

'The Pathways Programme helped me discover what I'm passionate about and gave me the confidence to turn that into a real direction for my future.'

Former Student

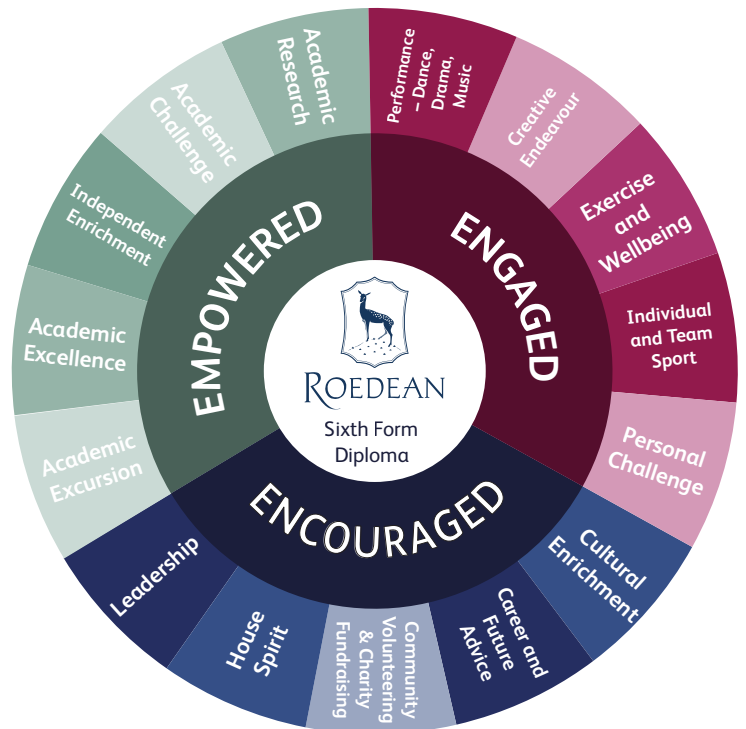


Linking Pathways to the Roedean Sixth Form Diploma

The Roedean Sixth Form Diploma and the Pathways Programme work hand in hand to provide students with a well-rounded and enriching educational experience that helps them recognise their key skills for the future. Together, they support the development of a broad range of skills – academic, personal, and employability – within each student’s chosen field of interest, helping them to prepare confidently for higher education and future careers.

The Diploma is designed to support students in developing their skills across the three pillars of Roedean life and across a range of key employability areas: driving innovation through academic pursuits, building inspiration through co-curricular interests, and making an impact through leadership and community engagement.

By aligning each student’s chosen Pathway with the Diploma, they are able to track their progress, reflect on their personal growth, and recognise the broad range of skills they are cultivating along the way.





Inspiring Pathway Speakers

Our Sixth Formers engage with inspiring speakers who represent various sectors within the Pathway Programme.

These speakers visit Roedean to share their personal journeys, offering invaluable insights into their fields.

Through their presentations, they not only impart knowledge and experience but also ignite passion and motivate our students to explore the diverse career opportunities that lie ahead.

These sessions play a crucial role in broadening our students' understanding of the world beyond the classroom, allowing them to gain a deeper appreciation of the skills, challenges, and rewards of different industries.

The stories shared by these accomplished professionals help cultivate a mindset of ambition, resilience, and creativity, while providing practical advice that encourages our students to pursue their goals with confidence and purpose.

'The Sixth Form is the perfect place to grow both academically and personally. It offers both academic opportunities, extracurriculars, and tailored support.'

Lydia

Law Pathway

You might be interested in the Law Pathway if:

- You are considering a future in Law or the legal field.
- You are studying: History, Politics, Philosophy, Economics, Law, or any essay-based A level subject.

Engaged

Co-Curricular Opportunities

- Debating
- Model UN
- Philosophy Society
- Law Society
- Brighton and Hove Youth Council

Suggested Reading & Podcasts

- *Lives of the Law* by Tom Bingham
- *An Introduction to the Principles of Morals and Legislation* by Jeremy Bentham

Work Experience Opportunities

- Regular updates and opportunities in the Futures Bulletin
- Use of OR network to get work experience
- InvestIN Work Experience Weekends
- The Career School
- Roedean Alumnae Mentors Programme

'Founding Law Society helped me confirm that Law was the right choice for me.'

Eva

Encouraged

Volunteering Opportunities

- Academic Lectures
- Regular updates and opportunities in the Futures Bulletin
- (Year 12) Academic Mentoring
- (Year 12) Peer Listener
- (Year 13) Big Sisters
- Community Action Project – St Marks School
- Community Action Project – Junior Roedean Academy
- Community Action Project – Rocking Horse

Leadership Suggestions

- Academic Prefects
- Form reps/ School Council representatives
- Departmental Academic Ambassadors
- Run an affinity group
- Leading the Student Law Society

Empowered

University Preparation Opportunities

- Creative and Critical thinking club – spring start
- Oxbridge programme
- Higher Education Evening
- Summer UCAS (Y12)
- LNAT Preparation Support

Competitions & Essays

- Trinity College Cambridge – the Robert Walker Prize for essays in Law
- St Hughs Oxford – Gwyneth Bebb Essay Prize

Inspiring Speaker

Liz Mbu (OR)

No.1, 2008-2013
Legal Tech at Linklaters LLP

Liz studied Sociology and specialised in Social Policy at the University of Warwick, during which she interned as a paralegal and went on to be retained by the law firm after graduating in 2016. Starting her career in the peak of the migrant crisis she worked within the legal system specialising in Immigration and Asylum Advisory for 3 years at A & A Solicitors. This involved on-boarding new clients, researching merits and current case law pertaining to their claims and liaising with various hospitals and mental health charities to organise Medico-Legal reports to support Asylum seekers.

In 2019 Liz returned to full time education in order to gain a Qualifying Law Degree from the University of Law. Alongside this, she pursued her interests in programming and upskilled in coding languages. This put her in good stead to transition to her current role as an IT consultant. Since 2019 she has worked as a Software Automation Test Analyst with the Government Agency – Companies House, whilst moonlighting as a student to achieve her Qualifying Law Degree.

As with many organisations, during the Covid-19 Pandemic, Companies House had to adapt the fashion in which day to day work is conducted. As a result, Liz was enlisted as part of an Emergency Taskforce which sought to reduce the number of paper forms posted into Companies House, update the delta process used to store data from filed incorporations and enhance the security on potentially vulnerable pages on the website such as the payment and registration pages.

Liz's Ambition is to continue weaving the corporate world of technology alongside keen interests in the Law and sustaining humanity's social responsibility.



Economics, Business & Enterprise Pathway

You might be interested in the Economics, Business and Enterprise Pathway if:

- You are considering a future in Economics, Economic History, Business, Computing, Accounting, Finance, Marketing, a degree apprenticeship or many other related subject areas.
- You are studying: Business, Maths, Geography, Computing, Sport or Economics.

Engaged

Co-Curricular Opportunities

- Econ Debating Society
- Tycoon Business Challenge (KS5)
- Young Enterprise (KS4)
- Coding Club

Suggested Reading & Podcasts

- *Poor Economics – Living on Less than \$1 a Day* by Banerjee & Duflo
- *GDP: A Brief but Affectionate History* by D.Coyle
- *A Little History of Economics* by N.Kishtanny
- *The Great Crashes* by L.Yeah
- *Thinking Fast and Slow* by D. Kahnemann
- *The Worldly Philosophers* by R.Heilbroner
- *Computational Fairy Tales* by Jeremy Kubica
- *Artificial Intelligence: A Ladybird Expert Book* by Michael Wooldridge
- Wired – <http://www.wired.co.uk/series/wired-podcast>

Work Experience Opportunities

- Regular updates and opportunities in the Futures Bulletin
- Use of OR network to get work experience
- InvestIN Work Experience Weekends
- The Career School
- Roedean Alumnae Mentors Programme

Encouraged

Volunteering Opportunities

- Academic Lectures
- (Year 12) Academic Mentoring
- (Year 12) Peer Listener
- (Year) 13 Big Sisters
- Community Action Project – Chailey Heritage Foundation
- Community Action Project – Junior Roedean Academy
- Community Action Project – Sommerset Centre
- Community Action Project – Sports officiating /coaching
- Community Action Project – Sign Language
- Community Action Project – Rocking Horse
- Regular updates and opportunities in the Futures Bulletin
- Running a coding club for KS3

Leadership Suggestions

- Academic Prefects/ Sustainability Prefects/Charity Prefects
- Form reps/ School Council representatives
- Departmental Academic Ambassadors

‘My internship in management helped me look deeply into what I could do in the future. It helped me decide Economics is really what I wanted to study.’

Agnes

Empowered

University Preparation Opportunities

- Creative and Critical Thinking Club – Spring start
- Oxbridge programme
- Higher Education Evening
- Summer UCAS (Y12)

Competitions & Essays

- Economic Department Competition (June)
- Bebras Competition (November)
- British Informatics Olympiad (BIO) (December)

Inspiring Speakers

Abadesi Osunsade (OR)

No. 2, 2001-2006
Founder and CEO of Hustle Crew

Hustle Crew is a careers community and consultancy on a mission to make teams more inclusive.



She is also the host of the weekly tech podcast, *Techish* and author of the careers book, *Dream Big Hustle Hard: The Millennial Woman's Guide to Success in Tech*. She has won numerous awards including Computer Weekly's Most Influential Women in Tech, Financial Times list of Top 100 Influential Leaders in Tech and Tech Nation's 50 most prominent and influential voices in Tech. She studied Economics at the London School of Economics and wrote for the Financial Times before joining London's tech startup scene.

Prior to her current roles she worked at Amazon, HotelTonight and Groupon where she was promoted after her first 8 months and helped scale her department 5X leading up to their record breaking IPO. In 2016 she published her careers advice book, *Dream Big Hustle Hard: A Millennial Woman's Guide to Success in Tech* which is rated 5 stars on Amazon. She has been featured in Elle, Stylist, BBC, Forbes, The Times, and The Independent.

Samantha Page (OR)

No.1, 1980-1983
London Branch Business Manager at ABN AMRO Clearing Bank



Samantha is an experienced Capital Markets professional (Tier 1 US Bank, UK Regulator, EU Financial Markets Infrastructure) – A recognised leader in Market Structure, Post Trade, Policy & Regulation. Achieving better commercial outcomes with regulatory analysis.

With a long career in Financial Markets, previously at Bank of America Merrill Lynch and RBS as a Director, Futures and OTC Clearing, Samantha was appointed a Senior Manager in the Financial Conduct Authority's Investment Bank Supervision Department in June 2015.

Samantha has an extensive knowledge of Post Trade & Market Infrastructure as a result of a successful career with derivatives and cash equities exchanges. Samantha has recently been advising Euronext as Head of Market Structure and runs a sales team as Head of Sales at virt-x/SWX as well as being part of the team that delivered CME Europe Clearing House.

Samantha's professional qualifications are as an Equity Fund manager (now with CFA Unit 1) as well as being the BAML representative on the inaugural FIA Europe Government Relations Working Group.

Currently, Samantha is a non-executive director of Aquila, The Diocese of Canterbury Multi Academies Trust. Previously a director of the charity, Women in Listed Derivatives and also a trustee of Three Wings Trust, a charity based in Richmond upon Thames supporting children and young people with additional needs.

STEM – Clinical Course Pathway

You might be interested in the STEM Clinical Course Pathway if:

- You are considering a future in the areas of Medicine, Dentistry or Veterinary Medicine, Nursing, Physiotherapy, Radiotherapy or Pharmacy.
- You are studying: Chemistry, Biology, Maths, Physics, Psychology or Philosophy (for ethics).

Engaged

Co-Curricular Opportunities

- MedSoc
- Biology Olympiad
- Chemistry Olympiad

Suggested Reading & Podcasts

- *This is Going to Hurt* by Adam Kay
- *Medical Ethics* by Tony Hope – A must read
- *Do No Harm* by Henry Marsh
- *When Breath Becomes Air* by Paul Kalanithi
- *Being Mortal* by Atul Gawande

Work Experience Opportunities

- Brighton and Sussex Medical School Events
<https://www.uhsussex.nhs.uk/careers/recruitment/work-experience/>
- Medic Mentor Get into Medicine and Get into Dentistry opportunities
- Use of OR network to get work experience
- InvestIN Work Experience Weekends
- The Career School
- Roedean Alumnae Mentors Programme

‘Joining MedSoc really helped me develop confidence and knowledge for university medicine interviews.’

Hannah

Encouraged

Volunteering Opportunities

- Academic Lectures
- (Year 12) Academic Mentoring
- (Year 12) Peer Listener
- (Year 13) Big Sisters
- Regular updates and opportunities in the Futures Bulletin
- Community Action Project – Chailey Heritage Foundation
- Community Action Project – Sommerset Centre
- Community Action Project – Sign Language
- Community Action Project – Rocking Horse

Leadership Suggestions

- Form reps/ School Council representatives
- Leading MedSoc
- Departmental Academic Ambassadors

Empowered

University Preparation Opportunities

- Creative and Critical Thinking Club – Spring start
- Oxbridge programme
- Med Soc
- MedChi Lectures
- Higher Education Evening
- Summer UCAS (Y12)
- UCAT Preparation Support

Competitions & Essays

- Medic Mentors Art and Essay Competition
- Top of the Bench
- Chemistry Olympiad
- Biology Olympiad

Inspiring Speakers

Dr Nara Daubeney (OR)

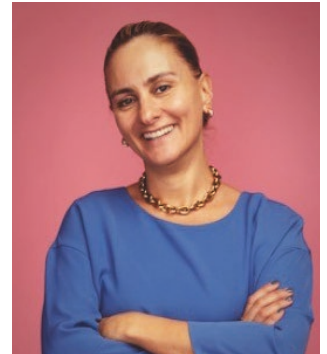
No. 4, 1992-1994
CEO & Co-Founder Phaim Pharma | Surgeon | Biotech exec

Dr Nara Daubeney, PhD, MEd, DIC, DLO, FRCS (ORL-HNS) is a board certified ENT surgeon with over 25 years experience in frontline healthcare delivery. She has 10 years of C-suite experience in immunology research and advancing assets through clinical development. She founded and led the medical services company, CCHC, and has been instrumental in growing Phaim from a UK start-up to a growth company with ongoing clinical trials in type 1 diabetes and a discovery pipeline in multiple autoimmune diseases.

A Royal College of Surgeons Tutor and Fellow, Nara remains active in nurturing leaders of the future. She serves as the Honorary Secretary of ENTUK and the Clinical Lead for Innovation at the Royal Society of Medicine. She is a public governor at Chelsea & Westminster Hospital Foundation Trust and a mentor for the Bioindustry Association.

She holds a Diploma in Otolaryngology, a Master's in Surgical Education and a PhD in immunology from Imperial College.

Nara is one of Phaim's founding members and is passionate about bringing novel therapies and digital healthcare applications to market.



STEM and STEM Affiliated Pathway

You might be interested in the STEM and STEM Affiliated Pathway if:

- You are considering a future in Science, Land Science, Sustainability related courses, Computing, Neuroscience, Biomedical Sciences or any other related field.
- You are studying: Biology, Chemistry, Physics, Maths, Psychology, Sports Science or Computer Science.

Engaged

Co-Curricular Opportunities

- Maths Masters
- Electric Car Club
- Astronomy Club
- BioLab
- Computing Competition Ready
- Master Maths
- Cognitive and Behavioural Research
- Lego Engineering
- Chemistry Olympiad
- Biology Olympiad
- <https://mei.org.uk/ritangle/>

Suggested Reading & Podcasts

- *A Brief History of Nearly Everything* by Bill Bryson
- *Wonders of the Universe* by Brian Cox and Andrew Cohen
- *The Elegant Universe* by Brian Greene
- *Stuff Matters* by Mark Miodownik
- *Storm in a Teacup* by Helen Czerski
- *A Brief History of Everyone who Ever Lived* by Adam Rutherford
- *The Body* by Bill Bryson
- *Sapiens* by Yuval Harari

Work Experience Opportunities

- Regular updates and opportunities in the Futures Bulletin
- Use of OR network to get work experience
- InvestIN Work Experience Weekends
- The Career School
- Roedean Alumnae Mentors Programme

Encouraged

Volunteering Opportunities

- Eco Council
- Academic Lectures
- (Year 12) Academic Mentoring
- (Year 12) Peer Listener
- (Year 13) Big Sisters
- Community Action Project – Chailey Heritage Foundation
- Community Action Project – Junior Roedean Academy
- Community Action Project – Community Farm
- Community Action Project – Sommerset Centre
- Community Action Project – Sign Language
- Regular updates and opportunities in the Futures Bulletin

Leadership Suggestions

- STEM Ambassadors
- Academic Prefects
- Form reps/ School Council representatives.

‘Reading around the subject and knowing what to read really helped me engage in current scientific debates.’

Martha

Empowered

University Preparation Opportunities

- Creative and Critical Thinking Club – Spring start
- Oxbridge programme
- <https://www.vet.cam.ac.uk/study/vet/vetcam>
- Higher Education Evening
- Summer UCAS (Y12)

Competitions & Essays

- Physics Olympiad
- Maths Challenge
- Chemistry Olympiad
- Biology Olympiad
- Royal Society of Biology Photography Competition
- Minds Underground Essay Competition U14 and Year 12 Essay Competitions – Minds Underground
- Cambridge Chemistry Competition Cambridge Chemistry Challenge (c3i6.com)
- The Oxford Scientist School's Competition Schools Competition – The Oxford Scientist (oxsci.org)

Inspiring Speaker

Lila Rose (OR)

No. 4, 2009-2013
Lead Data Scientist & Capability Development Lead at Leonardo



Lila, as Lead of Capability Development & Data Science, has spent 5 years working as a Data Scientist creating and managing teams producing innovative AI solutions that are used across the government sector.

She started her journey in atypical fashion, studying Psychology for her Bachelor's before going on to learn coding which led her to her current career.

She has a passion for getting women and girls involved in the industry. Her favourite thing about working in her field is being a pioneer at the forefront of technology and seeing the difference that her solutions make to real world problems and solutions.

Her talk focussed on pathways into data science and the tech industry as a whole, and what avenues and careers are available within the broad field.



Creative and Performing Arts Pathway

You might be interested in the Creative and Performing Arts Pathway if:

- You are considering a future in the Creative, Performing or Visual Arts.
- You are studying Art, Music, Textiles, Photography, Theatre Studies or Dance.

Engaged

Co-Curricular Opportunities

- Orchestra Choir
- Band
- Textiles Club
- Dance shows
- Dance clubs
- Private/shared group dance lessons in Street Dance Commercial, Ballet, Modern, Jazz, Tap and Contemporary
- Ceramics Club
- Print making
- Wide range of Musical Recitals
- Schools Shows – on stage and technical support
- Music Festivals
- String Orchestra
- Choir
- Chamber Music
- Music Technology
- Rock Bands
- Roedean Band

Suggested Reading & Podcasts

- *Your LIFE in THEATRE* by Chris Grady. A self-help guide for all stages of your career, including theatre jobs, drama schools and how to plan your journey through your creative career to work in theatre
- *So, You Want to Go to Drama School?* by Nick Hern Books. A guide for young people who want to train as actors
- *So You Want to Be...?* by Timothy West and Prunella Scales. A series of career guides

Work Experience Opportunities

- Regular updates and opportunities in the Futures Bulletin
- Use of OR network to get work experience
- InvestIN Work Experience Weekends
- The Career School
- Roedean Alumnae Mentors Programme

Encouraged

Volunteering Opportunities

- Academic Lectures
- (Year 12) Academic Mentoring
- (Year 12) Peer Listener
- (Year 13) Big Sisters
- Regular updates and opportunities in the Futures Bulletin
- Community Action Project – Community Music
- Community Action Project – Community Art Project
- Community Action Project – Community Textiles

Leadership Suggestions

- Performing Arts Prefects
- Form Representatives
- Council Representatives
- Leading House Arts events

Empowered

University Preparation Opportunities

- Creative and Critical Thinking Club – Spring start
- Oxbridge programme
- Higher Education Evening
- Summer UCAS (Y12)

Competitions & Essays

- House Music
- House Dance
- Springboard Festival



‘Performing in different concerts such as the Brighton Fringe and gala concerts has given me the chance to gain confidence and share my passion for music. This has also made me realise that I want to pursue music at university.’

Candis



Inspiring Speaker

Shannon George

Head writer, Series Developer, Producer.

Shannon started her animation career as a Production Assistant for Gracie Films in Los Angeles, where she worked on animated projects that included *The Simpsons* and *The Critic*.



She worked for Nickelodeon Studios Florida on several live action productions before joining their New York animation studio as Associate Producer and then Producer on the hit series, *Blue’s Clues*.

Shannon has been Show Runner/Creative Producer for broadcasters that include Amazon, NBC Universal and Disney, and has written or head-written for Disney, Cartoon Network, BBC and Sky Kids, amongst others.

She has received two Emmy nominations; one as Producer on Nickelodeon’s *Blue’s Clues* and one as Consulting Producer on Amazon’s *The Stinky & Dirty Show*.

Shannon co-created *Goat Girl* with Kristina Yee, a 6+ comedy which is in production for Cartoon Network. Due for release in 2025, *Goat Girl* is about Gigi, a 13-year-old girl who just happens to have been raised by mountain goats. But now that she’s a teenager, her Nanny and Billy think it’s time that she spread her wings (er... horns?), so this year she will attend a boarding school and, for the first time in her life, spend time around actual people. *Goat Girl* is about being comfortable in your own skin, about being happy being you, about embracing your differences and your quirks – and even your weirdness!

Society Pathway

You might be interested in the Society Pathway if:

- You are considering a future in Classics, Archaeology, History, Geography, Sustainability, International Relations, Politics, Philosophy, Theology, Ethics, Creative Writing, Media, Languages, Psychology, Liberal Arts, or many other related fields.
- You are studying Classical Civilisation, English, Geography, History, Languages, Philosophy, Politics, Psychology or Media Studies.

Engaged

Co-Curricular Opportunities

- Model UN
- History Society
- Classics Society
- Pol Soc
- Debating
- School Newspaper- Rubdown
- Creative Writing
- World Languages
- Brighton and Hove Youth Council

Suggested Reading & Podcasts

- *What is History Now?* by Helen Carr and Susannah Lipscombe
- *The Blazing World* by Jonathan Healy
- *Love, Sex, Tragedy: How the Ancient World Shapes our Lives* by S. Goldhill
- *Why we Get the Wrong Politicians* by Isabel Hardman
- *The Philosophy Gym* by Stephen Law
- *History of Western Philosophy* by Bertram Russell
- *The Rest is History* Podcast
- *Empire* Podcast
- *In our Time* Podcast
- *Political Currency* Podcast

Work Experience Opportunities

- Regular updates and opportunities in the Futures Bulletin
- Contact your MP (if you have one) to ask about work experience.
- Archaeological Dig Experience Opportunities
- Archival Experience through contacts at the Keep
- Use of OR network to get work experience
- InvestIN Work Experience Weekends
- The Career School
- Roedean Alumnae Mentors Programme

Encouraged

Volunteering Opportunities

- Providing Academic Lectures
- (Year 12) Academic Mentoring
- (Year 12) Peer Listener
- (Year 13) Big Sisters
- Regular updates and opportunities in the Futures Bulletin
- Community Action Project – St Marks' School
- Community Action Project – Junior Roedean Academy
- Community Action Project – Language Pathway
- Community Action Project – Sommerset Centre
- Community Action Project – Sign Language
- Community Action Project – Rocking Horse

Leadership Suggestions

- Academic Prefects/Diversity Prefects
- Form reps/ School Council representatives
- Departmental Academic Ambassadors
- Leading key school events such as Black History Month, Remembrance Day, Holocaust Memorial Day, LGBTQ History Month

'Engaging in Politics Society has helped me explore the different areas of Politics and its relevance across society.'

Sooyeon

Empowered

University Preparation Opportunities

- Creative and Critical Thinking Club – Spring start
- Higher Education Evening
- Summer UCAS (Y12)
- History Society – to develop historical knowledge, research, and presentation skills
- History coursework choice to develop personal interests and independent study skills
- Oxbridge Entrance preparation

Competitions & Essays

CLASSICS:

- St Hugh's College Oxford
- Mary Renault Classical Reception Essay Competition
- Fitzwilliam College Ancient World Competition
- Newnham Essay Competition

ENGLISH:

- Royal Commonwealth Society Queen's Commonwealth Essay Competition
- Trinity College Cambridge Gould Prize for Essays
- Manchester Metropolitan University Fiction Prize
- Trinity College Cambridge Languages and Cultures Essay Prize
- Newnham College Cambridge Woolf Essay Prize for Women

HISTORY:

- St Hugh's College Oxford Julia Wood History Essay Competition
- The Robson History Prize
- Girton College Humanities Writing Competition
- Fitzwilliam College Essay Writing Competition
- Yale Foreign Policy Essay Competition

GEOGRAPHY:

- Royal Geographical Society – Young Geographer of the Year

LANGUAGES AND TRANSLATION:

- Stephen Spender Trust Language and Translation Competition
- Anthea Bell Prize: Translation Competition
- Linguistics Olympiad
- Poesiae Poetry reading competition

POLITICS:

- Trinity College Cambridge – R.A. Butler Prize for Essays in Politics

LAW:

- Trinity College Cambridge – Robert Walker Prize for Essays in Law

LINGUISTICS:

- Trinity College Cambridge Linguistics Essay Prize

PHILOSOPHY:

- Trinity College Philosophy prize
- John Locke Philosophy prize



Society Pathway – Inspiring Speakers

Dr Hannah White OBE

Director and CEO for The Institute for Government

Hannah leads the Institute in its work to make government more effective.

She is a regular commentator on the radio and television, including BBC television and radio, ITV, Channel 4, Sky News, Times Radio, and international broadcasters. She writes regularly for a wide range of print media, including the Telegraph, Guardian and the Times. She hosts the Institute's weekly Inside Briefing podcast and co-hosts The Expert Factor briefing with Paul Johnson of the IFS and Anand Menon of UKICE.

Hannah has a PhD in Human Geography. She started her career as a parliamentary clerk in the House of Commons, working on Select and Legislative committees and advising on parliamentary procedure. In 2012 she was appointed secretary to the Committee on Standards in Public Life in the Cabinet Office. Hannah joined the Institute in 2014 and was appointed Director and CEO in October 2022.

Hannah is a non-executive director of the Law Commission and also serves as Deputy Chair of Trustees for the public participation and deliberation charity Involve. She received an OBE in the 2020 Birthday Honours for services to the constitution, and in 2022 she published her first book *Held in Contempt: what's wrong with the House of Commons?*



Cristal Downing (OR)

**No. 1, 1995-2002
Project Director at the Gender and Conflict Project at International Crisis Group**

Cristal Downing has 15 years of foreign policy, research, and advocacy experience with a focus on the prevention and resolution of war. As Director of the Gender and Conflict Project at International Crisis Group, Cristal supports colleagues across Crisis Group's programs in analysing how war impacts people of different genders and their diverse roles in preventing and responding to conflict-related violence.

She also designs and carries out research and advocacy on these issues. Previously, Cristal worked at the UN University Centre for Policy Research, where she collaborated with partners across the UN, in government and in civil society to assess effective support for individuals leaving armed groups and communities transitioning away from the effects of war. Prior to this, she was Senior Policy Adviser at the UK Mission to the UN (FCDO), leading the UK's Security Council work on Women, Peace, and Security. Previous experience includes research, advocacy and practical work from within NGOs and international organisations, focused on reintegration of ex-combatants, access to education in conflict, and other topics related to conflict prevention and resolution.







ROEDEAN

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Charity No.: 307063